

Swimming Pool Equipment & Piping Installer – for Pool Company

4050 Grant Street, Burnaby, BC

Alka Pool Construction Ltd. specializes in constructing high-value poolscapes and has built a very successful business for 65 years. We are looking to hire a plumber in **permanent full-time positions** to grow with the company.

The role of the **Swimming Pool Equipment & Piping Installer** includes equipment installations and piping of pools, whirlpools and various types of waterscapes as well as crosstraining in all aspects of construction in the swimming pool industry at Alka Pool's various project sites. A successful candidate is a person who is; an effective communicator (verbal and written), problems solver, has a strong mechanical sense, enjoys physical work in the outdoors, is experienced in various aspects of construction (commercial and residential) and must have a minimum of **3 years experience directly in the concrete pool industry**.

Role & Responsibilities

- Swimming pool equipment installation and piping involving but not limited to;
 - Install, repair and maintain pool filtration circulation equipment, and related equipment.
 - Install, repair and maintain pipes, fixtures and other pool plumbing used for water distribution in residential and semi-commercial poolscapes.
 - Read blueprints, drawings and specifications to determine layout of plumbing systems, water supply network and drainage systems.
 - Locate and mark positions for pipe connections, passage holes in walls and floors.
 - Cut opening in walls and floors to accommodate pipe and pipe fittings.
 - Measure, cut, bend and thread pipes using air and water pressure gauges.
 - Track and request order of supplies & materials required for scopes of work.
- Answering to foreman, Project Managers and/or COO.
- Documenting and completing test reports for project submission
- Completing work orders for project cost plus work
- Completing timesheet bi-weekly
- May require occasional out of town work for periods of 1-3 weeks at a time.
- Other duties as assigned.

What a successful Candidate would bring:

- Minimum **3 years** experience & competency in swimming pool and spa equipment and piping installation (required).
- Valid Driver's licence and the ability to travel between job sites within the region.
- Physically able to perform construction work (lift 50 lbs, bending, work on ladders/scaffolds, work outdoors in varying weather conditions).
- Strong teamwork orientation; collaborates effectively with supervisors, other trades and team members to keep work flowing and meet milestones, but can also work well independently.
- High attention to detail and quality
- Sound problem-solving skills; able to propose practical solutions that respect design intent, code and site constraints.
- Reliable, self-directed, highly organized, long term planner. Able to plan daily tasks from drawings and verbal instructions with minimal supervision.
- Working knowledge of occupational health and safety requirement and best practices for commercial construction sites (WCB rules and regulations and other safety requirements).
- Clear professional communication with excellent written and oral English skills as **work language is English**.
- Grade 12 graduation or equivalent combination of education, training and relevant field experience.
- **Provide Own Tools:**
 - PPE: Hard hat, Steel toe safety boots (CSA Approved), visibility vest, safety glasses, etc.
 - Hand tools

Work Environment & What We Offer:

- Position is full-time, year round (+40 hrs / week).
- Work is primarily field-based on active residential and commercial construction sites, including outdoor and indoor environments.
- Project sites are mainly in the Lower Mainland, but also at various out-of-town project sites throughout BC (predominately Vancouver Island, Squamish-Whistler-Pemberton Corridor and Sunshine Coast).
- Opportunity to grow into a lead role.
- We invest in industry-specific training to help committed employees grow within the company including paid safety training and refreshers for WCB Level 1 first aid, WHMIS and other applicable certifications.
- We celebrate our people with regular team events, company-provided logo wear, and a recognition program that honours years of service, safety leadership, and outstanding efforts and commitment.

Compensation includes:

- \$32.00-\$39.00/hour dependent upon direct pool equipment and piping skillset, competence and experience.
- Company standard benefits package (upon completion of 3-month probationary period) consisting of; extended health and dental benefits, life insurance, limited disability.
- Personal Performance bonuses.
- Out-of-town room and per diem board expenses paid.

How to Apply:

This position is for candidates who are currently residing in Canada and already legally entitled to work for ALKA POOL without employer sponsorship, LMIA support, or work permit assistance.

By phone; 604-320-2552, or

By email; splash@alkapool.com, or

In person; 4050 Grant Street, Burnaby, BC V5C 3N5